

# **Management Information Meeting**

## **December 21, 2001**

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**Office of Human Resources**

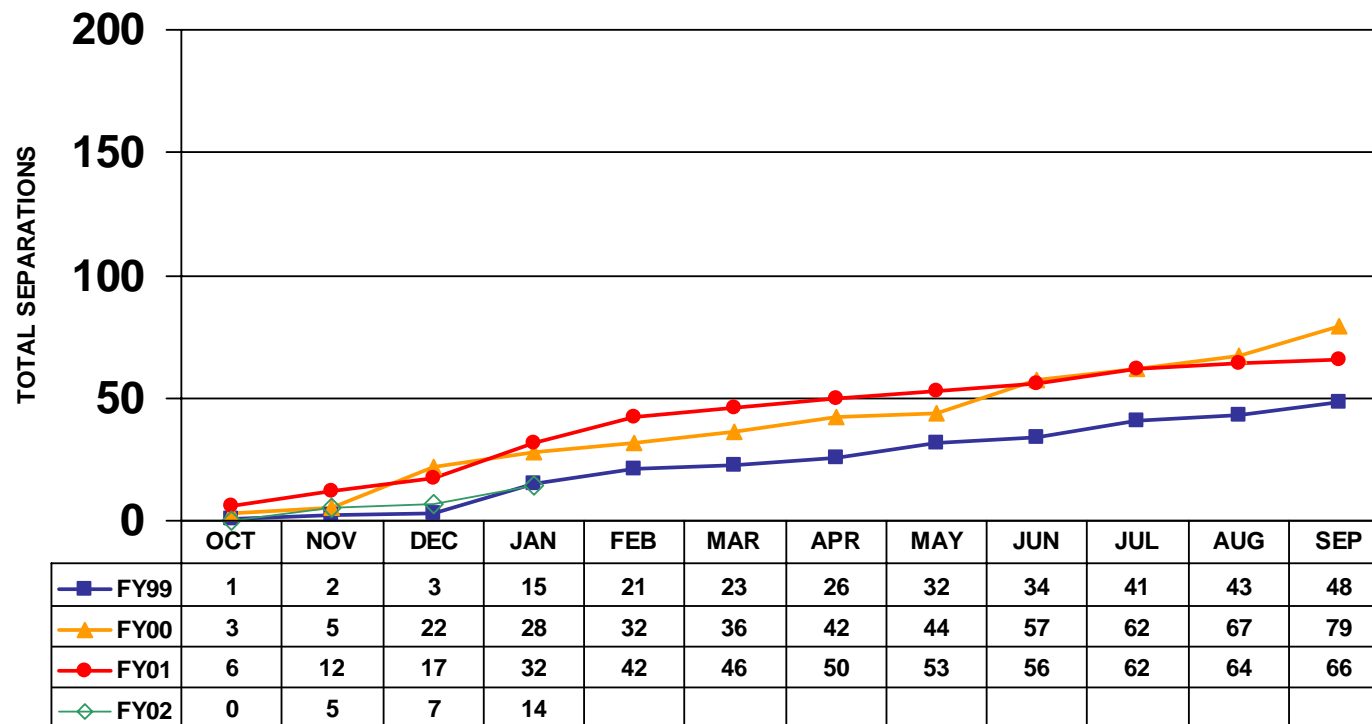
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### CUMULATIVE SEPARATIONS FY99-02



FY02 Projected Separations - 74



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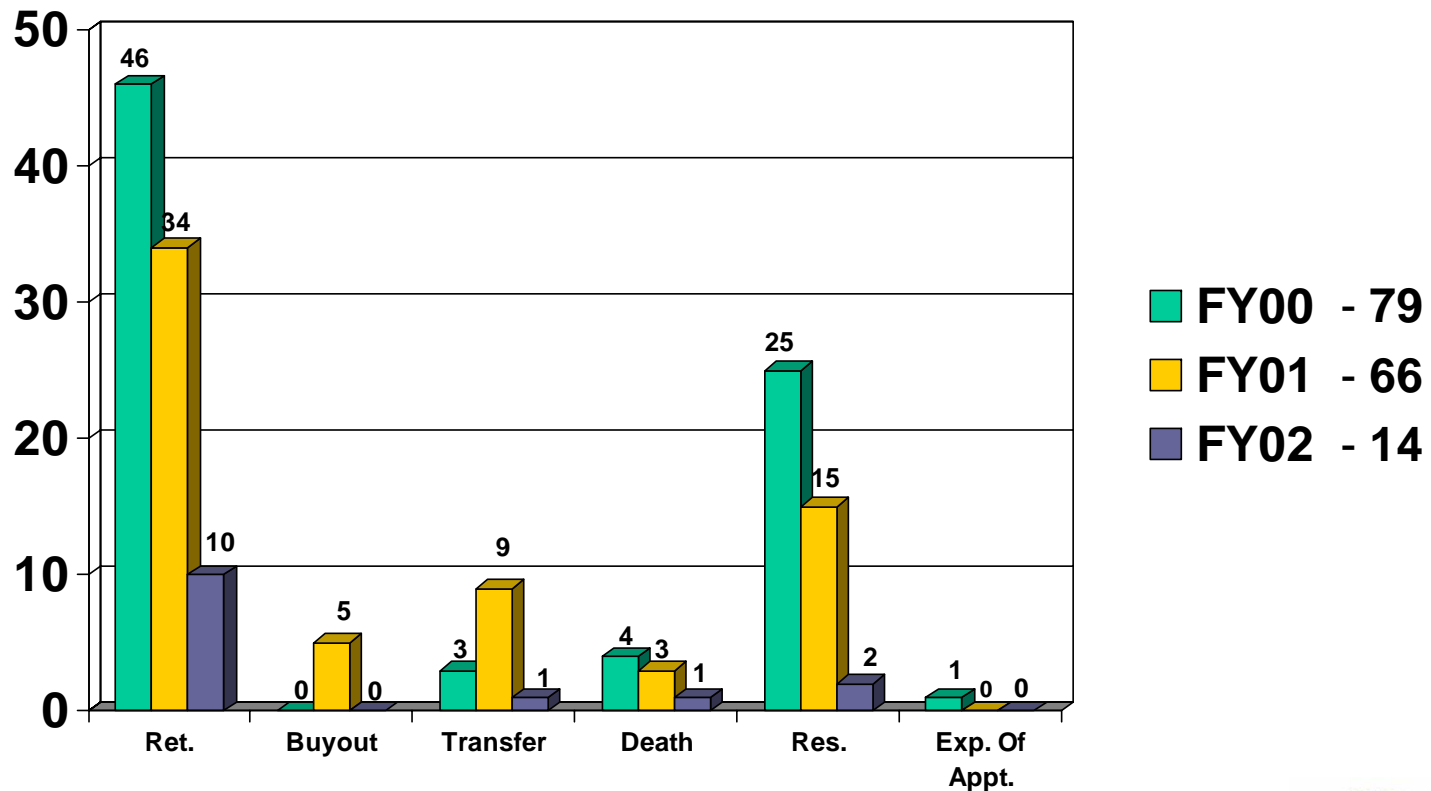


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### CENTER LOSS PICTURE FY00-FY02 (as of 12/11/01)



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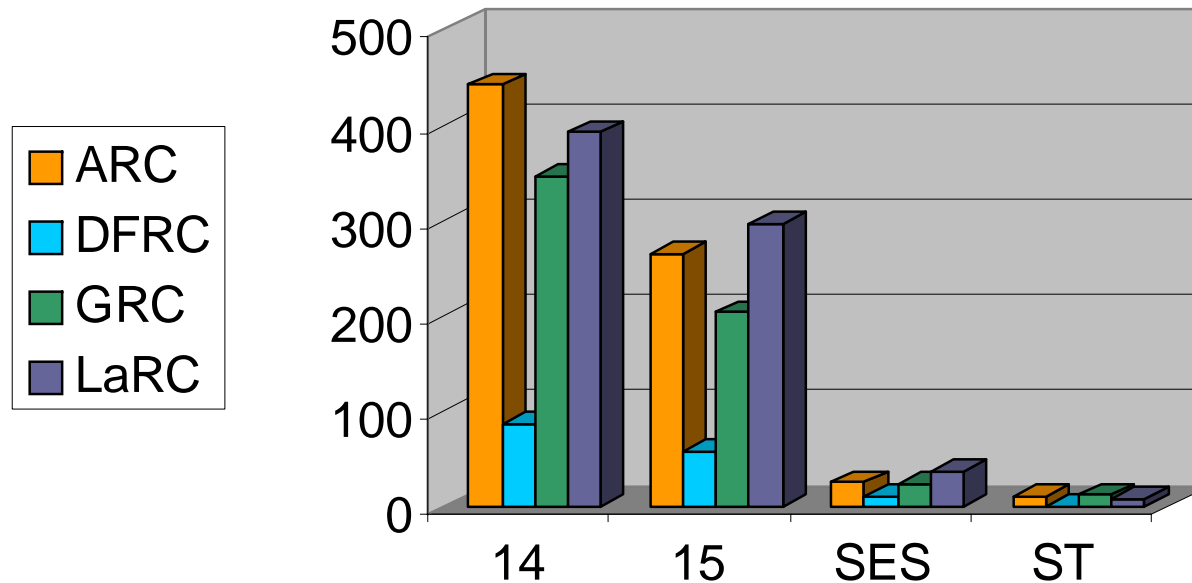
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### High-Grade Positions - FTP As of 12/01/01



	All Grades	14 & Above		14		15		SES		ST		Other	
ARC	1,411	741	53%	441	31%	264	19%	25	2%	11	0.78%	0	
DFRC	574	156	27%	87	15%	58	10%	10	2%	1	0.17%	0	
GRC	1,852	585	32%	346	19%	203	11%	24	1%	12	0.65%	0	
LaRC	2,290	732	32%	391	17%	295	13%	37	2%	8	0.35%	1	(AD)



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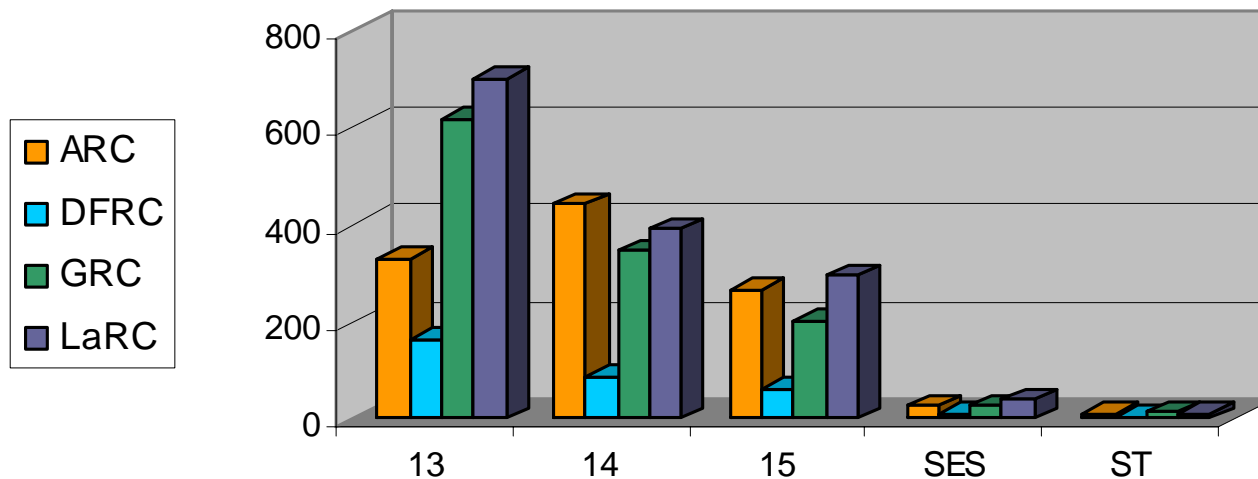
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High-Grade Positions (13 and Above) - FTP  
As of 12/01/01



	All Grades	13 & Above	13	14	15	SES	ST	Other
ARC	1,414	1,069 76%	328 23%	441 31%	264 19%	25 2%	11 0.78%	0
DFRC	580	318 55%	162 28%	87 15%	58 10%	10 2%	1 0.17%	0
GRC	1,857	1,202 65%	617 33%	346 19%	203 11%	24 1%	12 0.65%	0
LaRC	2,286	1,435 63%	703 31%	391 17%	295 13%	37 2%	8 0.35%	1 (AD)



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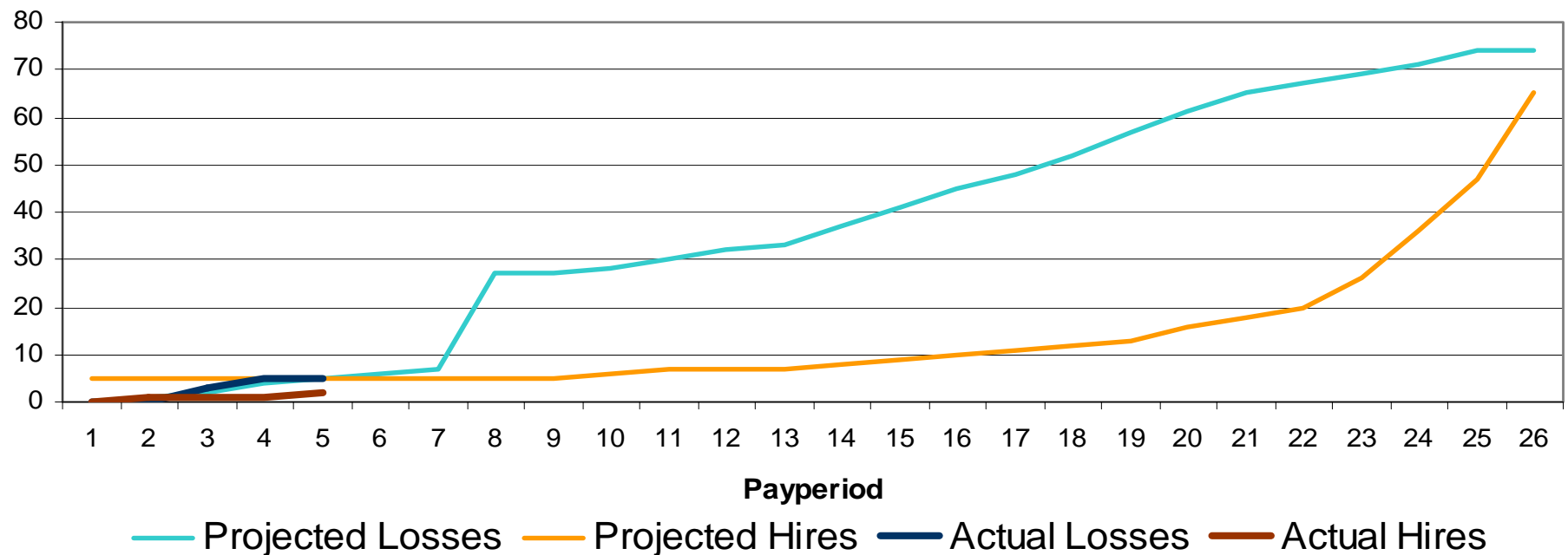


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### Glenn Research Center FY02 FTP Losses and Hires



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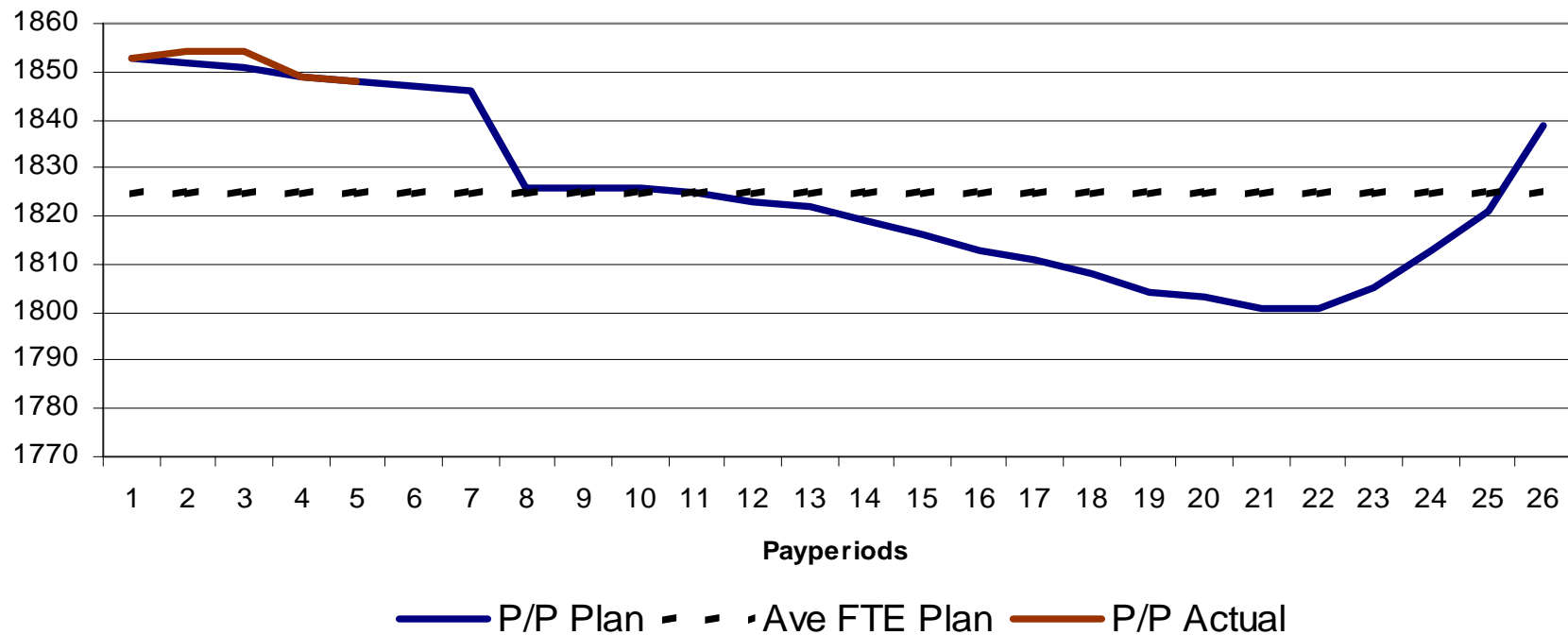


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### Glenn Research Center FY02 FTP'S



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### Center Loss Picture FY02 (as of 12/11/01)

Reasons	Minority		Nonminority		Total
	Male	Female	Male	Female	
Retirement	1		8	1	10
Buyout Retirement					
Transfer		1			1
Death			1		1
Resignation:					
Change of Employer	1				1
Personal				1	1
Total Losses	2	1	9	2	14



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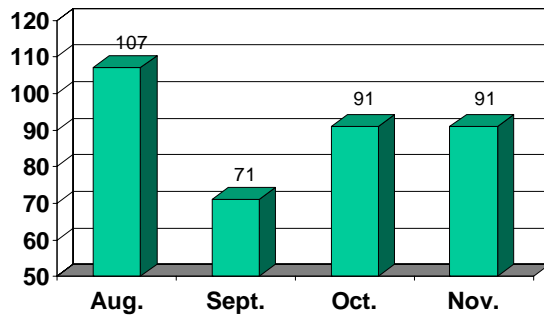
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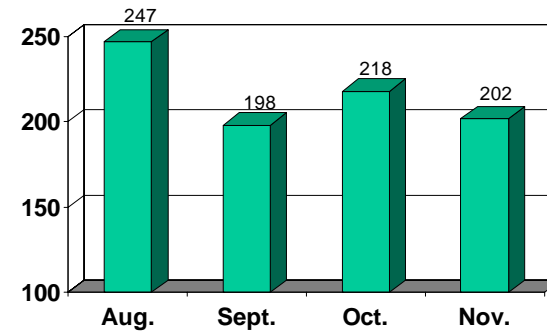
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### Medical Services

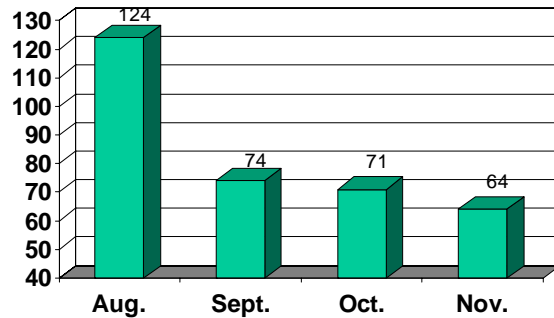
Health Screening Exams



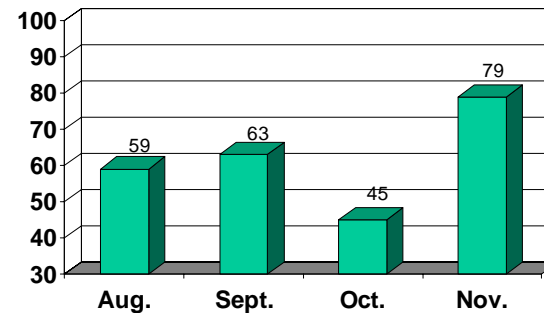
Blood Pressure Tests



Medical Surveillance Testing  
(FAA Flight Physicals, Surveillance Programs)



Abnormal Labs/Early Detection



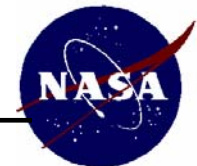
Includes Testing for:  
High Cholesterol  
PAP Tests  
Sigmoidoscopy  
PSA  
Glucose  
Liver Function



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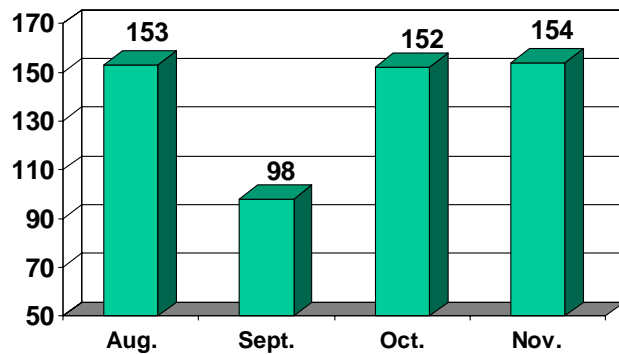
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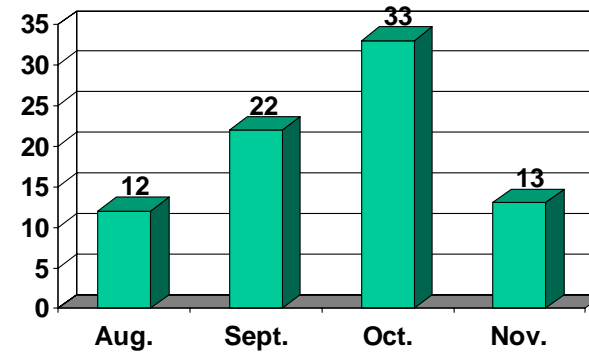
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### Medical Services

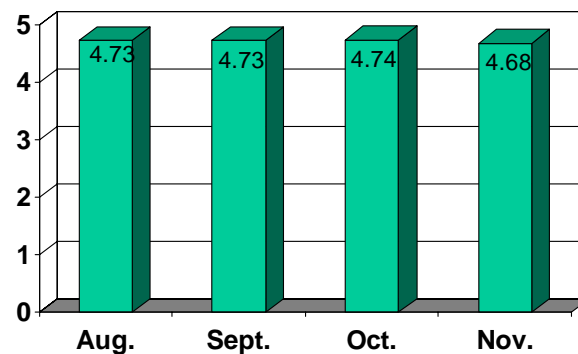
Personal Illness/Injury



Occupational Illness/Injury



Overall Rating



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### FEHB Open Season

- November 12 through December 10, 2001
- Transactions made through Employee Express = 138
  - Savings of 20.7 hours
  - Paper Transactions = 39

### TSP Open Season

- November 15, 2001, through January 31, 2002
- Transactions made through Employee Express = 207
  - Savings of 148.5 hours
  - Paper Transactions = 1
- FERS employees can contribute up to 12 percent
- CSRS employees can contribute up to 7 percent



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### FY02 Awards by Type (as of 12/11/01)

Award Type	Number of Awards	Total Amount
Performance	--	--
Group Achievement	--	--
Special Act	--	--
Fast Cash	--	--
Time Off	98	1,034 Hours
Space Act Award	--	--



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### FY02 Training Budget Status

- Estimated budget for FY02 - \$4,434,000
- \$2,047K of FY02 training budget released on 12/10/01
  - 46 percent of budget available
  - \$460K committed as of 12/10/01
  - All training applications through 01/31/02 released
  - Directorate suballocations will be released in January
  - Suballocations comparable to FY01, but only 50 percent will be released
  - Suballocations will be reevaluated and adjusted in April
  - RAMO indicates that budget could be cut
  - OD&TO budget tracking system being upgraded
    - Directorate suballocation reports will be distributed in January



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### Key Program Activities for November

- Planned and coordinated graduation ceremony for apprentice and pre-apprentice programs with Governor Taft attending
- Working with OAI and Center representatives on three new initiatives:
  1. Re-education of technician workforce
  2. Onsite graduate program in Computer Engineering
  3. Introductory Bio-engineering curriculum



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### **Development Program Opportunities**

<b>Program</b>	<b>Nomination Due Date</b>
<b>NASA Administrator's Fellowship Program</b>	<b>January 11, 2002</b>
<b>NASA Professional Development Program</b>	<b>January 18, 2002</b>
<b>PMPD – ALO Program</b>	<b>February 8, 2002</b>



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### **Training Program Evaluation Metrics as of November 30, 2001**

**Scale 1- 5 (1=Poor, 5=Excellent)**

	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>
<b>Overall Rating of Courses</b>	<b>4.50</b>	<b>4.53</b>	<b>4.50</b>
<b>Services of the Training Office</b>	<b>4.46</b>	<b>4.58</b>	<b>4.49</b>
<b>Value of training in supporting your ability to achieve NASA's strategic goals</b>	<b>7.39</b>	<b>7.47</b>	<b>7.50</b>

**Scale 1- 9 (1=Lowest, 9=Highest) is code FT Metric**



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